

V.A. Van Slag Code of Conduct

At Volleyball Association Van Slag, we enjoy playing sports and having a good time together. In order to maintain a pleasant atmosphere, it is very important that everyone treats each other right, both on and off the court. Physical *and* social safety are of great importance to ensure this. Therefore, creating a safe environment for our members certainly does not only concern the matches and practices; we want our members to feel safe *everywhere*. This includes the facilities of the Olympos Sports Centre (one of which is the sports café), Van Slag association activities, and other get-togethers organised by Van Slag.

To ensure this, V.A. Van Slag created a code of conduct for, primarily based on the Code of Conduct created by the *Centre for Safe Sports Netherlands (CVSN)*.

The Van Slagger:

Is open. If you are asked to do something that goes against your intuition, norms and values: please report this, for example to a board member or to one of our confidential advisors. Reporting or asking questions is possible at CVSN as well. If you are asked to cheat during a match, inform the board as well.

Respects others. You have respect for everyone around you. For the opponent(s), your teammates, the referee, the trainers, the audience and everyone else. Mind your language and your presentation to others. Give everyone the feeling that they can move freely and be themselves.

Abides by the rules and respects agreements. Read the regulation documents, the house regulations, the Code of Conduct and all other agreements, and abide by them. Be on time, let people know (on time) when you are absent, listen to instructions you receive and follow the rules.

Keeps their hands to themselves. Do not touch anyone against their will.

Does not affect anyone's value. Refrain from discriminating, disparaging, or intimidating comments and behaviour. Exclude no-one and be tolerant.

Does not discriminate. Do not make any distinction based on religion, conviction, political affiliation, race, gender, sexual orientation, cultural background, age or other characteristics.

Is honest and fair. Do not cheat and do not use verbal or physical violence. Do not partake in fixing matches or competition.

Treats the environment properly. Do not break anything, respect others' properties. Leave the sports hall and the changing room behind clean. Tidy up the materials. Throw garbage, such as plastic water bottles, in the garbage cans.

Please report any violations of this Code of Conduct to the board or a confidential advisor. Reporting or asking questions is possible at CVSNI as well. This can be confidential if preferred.